

MULTIMEDIA



UNIVERSITY

STUDENT ID NO

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MULTIMEDIA UNIVERSITY

FINAL EXAMINATION

TRIMESTER 2, 2016/2017

BRI3814 – HUMAN RESOURCE INFORMATION SYSTEM
(All sections / Groups)

28th February 2017
2.30 pm – 4.30 pm.
(2 Hours)

INSTRUCTIONS TO STUDENTS

1. This question paper consists of 3 pages (including Cover Page).
2. This question paper consists of FIVE (5) essay questions.
3. Please answer all questions.
4. Please write your answer in the answer booklet provided.

QUESTION 1

Ms. Lazadus would like to implement a HRIS system. As a consultant, discuss the FIVE (5) basic steps involved in implementing a HRIS. What should be the main concerns of the management?

(Total 20 marks)

QUESTION 2

Mr CEO of 1Malaysia Nuclear Plant boldly proclaimed that his company does not fear any online attacks or threats because their consultants are the best from Boston Consulting Group and they implement the latest anti-hacking technology. Hence, he guarantees the security of their information system. Do you agree with his statement? Explain. Also, discuss key security threats and propose the major steps required to develop a security plan for the company.

(Total 20 marks)

Continued ...

QUESTION 3

XYZ Company is in the finance market and sell shares online. Mr Big, the Managing Director of XYZ Company is perplexed by new technologies. Knowing that you study Electronic Commerce in the renowned Multimedia University, he asks you to explain the following new technologies and how it could apply to XYZ Companies.

- a) Crowd funding (10 marks)
- b) Disruptive technologies. (10 marks)

For each of the technologies above,

- i) give an explanation,
- ii) an example of how other companies have successfully implemented them, and
- iii) one suggestion on how XYZ Company could implement them.

(Total 20 marks)

QUESTION 4

AAA Company is expanding head count rapidly. However, the CEO Donald Trump does not want to increase the headcount in Human Resource (HR) Department.

Discuss how this can be achieved without compromising on the quality and satisfaction of services rendered by HR and without also increasing the workload of HR.

Give specific examples of how this can be done.

Note that the CEO does not want to consider outsourcing the HR services.

(Total 20 marks)

QUESTION 5

Since Trump corporations' HR system is outdated, President Trump would like to utilise Human Resource Information System based on cloud-computing. Discuss what is cloud computing and highlight the critical issues that the management should be concern about?

(Total 20 marks)

END OF PAPER